

A close-up photograph of a woman with short brown hair, smiling broadly and looking towards the right. She is wearing a dark top and a gold necklace. In the background, another woman is partially visible, also smiling.

LEVEL 2 CERTIFICATE IN UNDERSTANDING MENOPAUSE IN THE WORKPLACE

Innovate Awarding are offering a Level 2 qualification in 'Understanding Menopause in the Workplace'.

Menopause costs the UK economy 14 million working days per year and research shows that one in four individuals have considered leaving their job because of menopause.

Menopause can adversely affect anyone, and individuals experiencing menopause are the fastest growing demographic in the workforce. There is an emerging priority for menopause to be better understood in the workplace.

Our qualification will help individuals to support colleagues and their business to better understand how to manage menopause in the workplace.

The aim of this qualification is to:

- Provide key knowledge and practical techniques for individuals, their colleagues, and managers.
- Learn how to enable positive behaviours, positive thinking, and understanding around the challenges of menopause.

Learning outcomes include:

- Understand how issues in the workplace relating to menopause may be overcome.
- Understand the importance of a workplace menopause policy.
- Understand symptom management for individuals experiencing menopause.
- Understand ways in which organisations can support individuals going through menopause.

Find out more by visiting our website

Here at Innovate we're committed to making sure our training providers and clients have the right knowledge at the right time to help apprentices achieve success.

We are credible, reliable and knowledgeable, with responsive and experienced teams to help you every step of the way.

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